

VAR Facility Management Solutions Private Limited

Quality, Environment, Occupational Health & Safety, Energy and FM Policy

We at VAR Facility Management Solutions Private Limited reaffirm our commitment to:

- The customers and other stakeholders to meet their needs and expectations and their continued satisfaction;
- ❖ The society for sustainable development, protection of environment and employees for their occupational health and safety;
- ❖ Compliance to the applicable requirements including statutory and regulatory requirements;
- * Continual improvement of performance and effectiveness of all spheres of the management by:
 - Implementation of process approach;
 - Addressing external & internal issues and also both risks and opportunities that can affect organization's ability to achieve the intended results;
 - Risk management prevention of undesired effects (threats) and enhancing desirable effects (opportunities) by controlling the impacts of its activities, products and services;
 - Conservation of resources particularly water and energy to improve processes & equipment for capacity utilization by setting the objectives & targets;
 - Provides a framework for setting the Quality, Environment, Occupational Health & Safety, Energy & FM Policy objectives and target;
 - Commitment to eliminate hazards and reduce OH&S risks :
 - Commitment to ensure the availability of information and necessary resources to achieve objectives and energy targets;
 - Commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organization;
 - Managing utilization of all forms of energy by employing cleaner and efficient process, technology and energy efficient equipment;
 - Improve OH&S, hygiene of all concerned to the organization through the concerted effort, consultation and active participation of all our employees;
 - Providing awareness and skill of environmental, OH&S and energy practices among external providers and other agencies, to the extent necessary;
 - Instilling Quality, Environment, Occupational Health & Safety, Energy & FM Policy awareness among employees;

SAMAY DUGAR
MANAGING DIRECTOR

01st October 2023